

Table One: Academic Contract types

This table has been designed to display in easy format the types of academic contracts available under the current Enterprise Agreement

Class	Contract Template type	Conditions	DET (formerly DEEWR) Function Code	Workload Allocation (to a maximum of 100%)	
Continuing Appointments	A-E	Academic Contract	x Contract template to incorporate a Workload Allocation Schedule which would identify the allocation of teaching research and admin/professional duties	03 Teaching & Research	Standard workload allocation (EA 5.4.5.3): x Teaching: 20% to 60% x Research: 20% to 60% x Administration/Professional: 10% to 40% Work outside the above bands is only by agreement between the staff member and supervisor, or as specified in their contract of employment, and provided that at least 10% is allocated for scholarship and research (EA 5.4.5.6)
				01 Teaching intensive	Education Specialist workload allocation by agreement or as specified in the contract of employment (EA 5.4.5.6): x Teaching: 61-90% x Research/Scholarship minimum: 10% x Administration/Professional: 0-29% Note: In this range, some allocation should be considered to account for any administrative duties that are not teaching or research related activities (like staff meetings)
				02 Research	Research Specialist workload allocation by agreement or as specified in the contract of employment (EA 5.4.5.6): x Research: 61-90% x Teaching and/or Adminis professional: minimum 10%
A-B	Scholarly Teaching Fellow	x Continuing appointment (with 35 STF support)			

Class	Contract Template type	Conditions	DET(formerly DEEWR) Function Code	Workload Allocation (to a maximum of 100%)
A-E	Research Only	<ul style="list-style-type: none"> x Fixed term for a period not exceeding 5 years (EA2.3.3) x Research only functions described in Schedule 6 of the EA. 	02 Research	As allocated under the School Workload model, consistent with the Research Only Classification Standards (EA Schedule 6)
A-E	Tea			

Fixed Term

